

# KONSTANTINOS MICHAIL

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## WORK EXPERIENCE

### Leeds United

Recruitment Analyst

London, United Kingdom

February 2024 – Present

- Operate across the full player recruitment lifecycle - identification, live and video scouting, and data analysis - consolidating findings into final reports that support decision-makers at the point of signing.
- Identify and shortlist position-specific targets using in-house metrics aligned to positional profiles, the tactical game model and cultural fit; screen agent-recommended players to prioritise or dismiss profiles.
- Design and deliver data-rich presentations and reports for senior stakeholders, including club ownership, executives and targeted players.
- Conduct live match assessments and video scouting assignments across multiple European competitions, delivering in-depth, first-hand evaluations of transfer targets.
- Build internal scouting tools with Python, SQL, Tableau and Streamlit, consolidating all relevant recruitment information into a single workflow.
- Drive the development and validation of new scouting metrics, using video review to verify reliability, and act as the bridge between the recruitment and data science teams.

### SIS Ltd

Junior Competitive Gaming Trader

London, United Kingdom

October 2023 – January 2024

- Traded live NBA and FIFA markets, adjusting prices dynamically in-play and making rapid decisions under pressure.
- Analysed sporting trends and player performance to inform and optimise trading strategies.

### Pafos FC

External Partner / First Team Data & Performance Analyst

Pafos, Cyprus

December 2022 – August 2023 (Remote)

- Supported recruitment with data-driven insights, contributing to the successful signing of eight players.
- Delivered comprehensive analyses - from league performance to pre-match strategy - during the club's historic best league finish.

### Chesterfield FC

First Team Performance Analyst

Chesterfield, United Kingdom

November 2022 – May 2023

- Coded and analysed match footage and presented findings to coaching staff, contributing to a 3rd-place finish and a play-off final at Wembley.
- Built Tableau visualisations and maintained high-quality statistics databases and reports to support data-driven coaching decisions.

## EDUCATION

### Barcelona Innovation Hub

Professional Diploma in Football Tactical Analysis (part-time, distance learning)

Spain

2023 – 2024

### Leeds Beckett University

MSc Sports Performance Analysis

United Kingdom

2022 – 2023

### University of Cyprus

BSc Computer Science

Cyprus

2018 – 2022

## CERTIFICATIONS & COURSES

**Coaching & FA:** FA Talent ID Level 3 (ongoing); UEFA C Licence; EE Playmaker; Safeguarding Children/Adults; First Aid (The FA); PFSA Level 1 courses.

**Football analytics:** Mathematical Modelling of Football (Uppsala University)

## SKILLS

**Technical:** Python, R, SQL, Tableau, Streamlit, APIs, Data visualisations.

**Data providers:** StatsBomb, SkillCorner, Impect, Wyscout, Opta.

**Video & analysis software:** Hudl Sportscore, Hudl Studio, Focus, KlipDraw, Coach Paint.

**Languages:** English (fluent), Greek (native), Spanish (basic).