

WORK EXPERIENCE

Leeds United

Recruitment Analyst

London, United Kingdom*February 2024 – Present*

- Operate across the full player recruitment lifecycle - identification and evaluation with scouting (live and video) and data analysis, and at the completion stage with data analysis - consolidating findings into final reports and documentation to support decision-makers at the point of signing.
- Identify and shortlist position-specific player profiles by leveraging in-house metrics and tools in accordance with our positional player profiles, tactical game model and cultural fit.
- Design and deliver impactful, data-rich presentations and reports for senior stakeholders - including club ownership, executives, and targeted players - to support and enhance informed recruitment decisions.
- Conduct live match assessments and video scouting assignments across multiple European competitions, delivering in-depth, first-hand evaluations of potential transfer targets.
- Building internal scouting tools using Python, SQL, Tableau, and Streamlit to streamline daily recruitment workflows and enhance decision-making by consolidating all relevant information into one place.
- Drive the development, validation, and implementation of new scouting metrics, significantly enhancing the department's analytical capabilities and supporting more informed decision-making processes. Leveraging video review to validate and enhance the reliability of any new developments.
- Act as the bridge between the recruitment and data science teams, facilitating the integration of analytical insights into the scouting workflow and ensuring smooth and efficient collaboration between departments.
- Screen agent-recommended players, applying data-driven judgment to prioritise further evaluation or dismiss profiles, optimising scouting workflow efficiency.

SIS Ltd

Junior Competitive Gaming Trader

London, United Kingdom*October 2023 – January 2024*

- Expert in live trading for NBA and FIFA, with dynamic price adjustments during matches.
- Proficient in analysing sports trends and player performances to inform and optimize trading strategies.
- Demonstrated quick decision-making abilities under pressure for optimal trading outcomes.

Pafos FC

External Partner / First Team Data & Performance Analyst

Pafos, Cyprus*December 2022 – August 2023*

- Supported recruitment with data-driven insights, resulting in the successful signing of eight players.
- Contributed to the club's historic best finish by delivering comprehensive data-driven analyses, from league performance to pre-match strategies.

Chesterfield FC

First Team Performance Analyst

Chesterfield, United Kingdom*November 2022 – May 2023*

- Contributed to a 3rd place league finish and a playoff Wembley final by analyzing matches through coding footage and presenting, directly impacting strategic planning and performance.
- Crafted data visualizations with Tableau, aiding the coaching staff in data-driven decisions.
- Maintained high-quality stats databases and produced comprehensive reports, elevating team analytics.

EDUCATION

Barcelona Innovation Hub, Spain

2023 – 2024

- Professional Diploma in Football Tactical Analysis (Part-time, Distance Learning).

Leeds Beckett University, United Kingdom

2022 – 2023

- Master of Science (MSc) in Sports Performance Analysis.

University of Cyprus, Cyprus

2018 – 2022

- Bachelor of Science (BSc) in Computer Science.

ACHIEVEMENTS & OTHER EXPERIENCE

Data Science and Analytics in Football Courses

- Expanded my knowledge in the field of data analytics in football through courses: Mathematical Modelling of Football by Uppsala University and Introduction to Football Analytics by Statsbomb.

Coaching License and Football Certificates

- Elevated my expertise in football by completing the UEFA C diploma, and FA Talent ID 3 (Ongoing), EE Playmaker, Safeguarding Children/Adults, First Aid from The FA, along with all Level 1 courses from PFSA.

Animations and Performance Analysis

- Improved my football analysis skills with courses in Klipdraw, Coach Paint, Focus, and Once software.
- Proficient with performance analysis software like FOCUS, Sportscodes, and Nacsport.

SKILLS

Languages: English (Proficient/Fluent), Greek (Native), and Spanish (Basic Communication Skills).

Other Skills: Microsoft Office, Apple iWork, Programming (Python/R/Java/.NET/SQL), APIs, Data Visualisations.

PROJECTS & ACTIVITIES

Data Scouting Platform (Opta data) & Set-Piece Analysis Tool (Tableau & Wyscout API)

- Developed a scouting platform using R, offering free insights on leagues and players with Opta data.
- Created a Streamlit app for visualizing event data of specific players and teams.
- Constructed a cost-effective set-piece analysis tool for data-driven insights on set-piece preparations.